**4. TRADE UNIONISM AND LABOUR MOVEMENT**

**Organisation of Labour**

Scope and Significance of Workers Organisation in the Context of Modern Industrialization; Determinants of Workers' Organisation; Concept, Philosophy and History of Trade Unionism; Growth and Development of Trade Unionism in India Historical Retrospect; Worker Consciousness and Trade Unionism; Types of Trade Union-in-Craft, Industrial and General Unions; Associations, Federations and Confederation; Local, Regional and National Unions; International Influence on Trade Unionism in India; Trade Unionism and Freedom of Association Movement.

**Role and Functions**

Purpose, role and Functions of Trade Union; Changing Composition of Trade Union Activities; Union's Role in job Security; Wage Determination, Labour Welfare, Worker's Education, Productivity Participation, and Economic Development; Trade Union's New Role in Environment Protection and Safety Promotions; Trade Unionism in Relation to Law, Politics, Public Opinion and the State; Trade Union -New Responsibilities; Trade Unions and Economic Crisis.

**Structure and Government.**

Structure and Government of Unions; Determinants of Union-Structure; Membership of Trade Unions; Union Security, Open-Shop, Closed Shop; Union-Shop and Check-Off; Union Leadership-Ideologies, Problems and Perspective; Trade Union Leadership in India, their Aspirations, Attitudes and Achievements; Union Administration and Union Policies-Democracy Within the Union; Inter-Union and Intra--Union, Relations; Power and Politics in the Unions; Union Recognition -Principles and Methods, Problems and Issues; Lobbying, Pressure Tactics and Participation; 'Work-on-Strike', Work-to-Rule' Implications for Trade unionism:

**Union Finance**

Significance of financial (economic) foundation of Trade unionism; Sources of Union finances; Budgeting and Financial. Accounts of Trade Union; Pattern of Expenditure of Unions; Balance Sheet of Trade Union a comparative Regional, National and International Analysis.

**Problems and Perspective of Trade Union**

Freedom of Association; Trade Unions and Labour Market; Trade Union and the Problems of Change; New Technology, Trade Unionism and Social Justice; Trade Union Rights and Responsibilities; Trade Unions and Economic Crisis; Problems of Organising and Sustaining a Union; Trade union and Public Relations, Elections and their impact on Trade Unionism; Social Responsibilities of Indian Trade Unions; Problems of white-collar Unionism; Unions of Supervisory and Technicians' Organisations-Grey Collar Unionism; Emergence of Officers' Organisations; Trade Unionism in Public Sector; (Union Problems of Government Employees! Trade Unionism in Co-operative Sector i) Problems of Organising the Unorganised-Unionisation in Small Units and in Urban Informal Sector; Organisations of Rural Workers; Trade Unions of Seamen and their Problems; Trade Unions of Working Youth; Trade Unionism and Problems of Change: Trade Unions--National and International Scene; Trade Union and Economic Crisis.

**Labour Movement**

Philosophy and Ideology of Labour Movement; Theories of Labour Movement; Phases of Labour movement; Trends in Labour Movement; Growth of Indian Labour Movement; Growth and Development of Central Organisations of Workers in India, their Membership Strategies and Policies; New Dimensions of Indian Labour Movements; Labour Movement, Indian Democracy and " Secular Socialism"; Indian Labour movement---Past, Present and Future.

**Foreign Labour Movement**

Important trends and characteristics of Labour Movement in Japan, Sweden, U. K., U. S. A., U. S. S. R., West Germany and Yugoslavia; Labour Movement in Developing Countries of Asia and Africa; I. L. O. and the Indian Labour Movement; Future of Labour Movement.